

FILE: 14-7400-01/20

REPORT DATE: January 23, 2020
FROM: Mark Roberts, Chief Administrative Officer
SUBJECT: RCMP Services and Structure Review

CHIEF ADMINISTRATIVE OFFICER REVIEW/APPROVAL:



The following resolutions were unanimously approved by Council at their January 21, 2020 Closed Meeting and approved for release:

- A. Support in-principle the creation of an independent RCMP detachment.
- B. Approve the engagement of the following stakeholders in January/February 2020 to seek feedback on the concept of an independent RCMP detachment in Pitt Meadows:
 - B.1 City of Maple Ridge, Ridge Meadows Detachment Officer-in-Charge, District and Division RCMP Commanders, Katzie First Nation, MP Marc Dalton and Minister/MLA Lisa Beare; AND
 - B.2 Ridge Meadows RCMP Detachment members and staff; AND
 - B.3 Members of the public at an upcoming Engagement and Priorities Committee meeting.
- C. After the stakeholder consultation, direct Staff to seek a Council motion in February/March 2020:
 - C.1 To confirm Council's desire to create an independent RCMP detachment; AND
 - C.2 To request from the Province of British Columbia the reassignment of one provincial police position to the City of Pitt Meadows and the reassignment of provincial grant monies for the integrated Victim Services to a City of Pitt Meadow's Victim Services program; AND

- C.3 To submit a detailed business case to the Commanding Officer "E" Division and Minister Mike Farnworth, Minister of Public Safety and Solicitor General for their approval.
- D. Whereas a new detachment is a significant "milestone":
 - D.1 Direct Staff to develop a Communications Strategy to be adopted by Council; AND
 - D.2 Upon approval by the Minister, direct Staff to organize a public safety press briefing to include: Min. Farnworth (with an invite to the Premier); Min. Beare; MP Dalton; Chief George; senior local/district & "E" Div. Commanders; the community; and media.
- E. Direct staff to adhere to a transitional plan, during March to June 2020, for the following major components:
 - E.1 Work collaboratively with the City of Maple Ridge and Detachment/District Command and "E" Division staff to identify and redeploy 20 regular members, as follows, to the City of Pitt Meadows Community Police Office (CPO) on a 3 year basis for the 1st term:
 - a) S/Sgt. Non Commissioned Officer (NCO) i/c;
 - b) Sgt. Operations NCO;
 - c) 4 Cpls and 12 Csts on General Duty; and
 - d) 2 Uniformed Crime Reduction Unit (UCRU) positions at CPO.
 - E.2 In collaboration with "E" Division Departmental Security and Property Management, determine infrastructure improvements required to move the CPO to an independent detachment to accommodate an additional 3 serious crime members, 9 municipal support staff, records, vehicles, parking, project space, and exhibits.
 - E.3 In collaboration with the City of Maple Ridge and the Ridge Meadows detachment, where applicable:
 - a) Accommodate movement of Municipal Employee (ME) functions, staff, records, administrative equipment, technology, etc. to the City of Pitt Meadows once space is available; AND

- b) Review, renegotiate and modernize the Housing and Support Agreement or fee-for-service agreements with respect to:
 - Access to cell block;
 - E-Comm;
 - Exhibits, victim services and volunteer program until the City has facilities and staff in place to handle;AND
 - c) Secure mutual aid/fee-for-service agreement(s) similar to the fire services agreements, with one or more neighbouring municipalities;
 - d) Inventory all equipment (vehicles, computers, carbines, radar equipment, IT equipment, etc.) funded by the City of Pitt Meadows and collaborate on distribution; and
 - e) Begin security clearance process for staff.
- F. Approve the utilization of \$1.5 Million from City reserves for transition and infrastructure funding enhancements required to accommodate an independent RCMP detachment.
- G. Direct the CAO to engage a consultant to determine best approach as it relates to space utilization for an independent RCMP detachment; AND approve up to \$25,000 for this purpose.
- H. Release the 'RCMP Services and Structure Review' Staff Report, presented at the January 21, 2020 closed meeting of Council, and related decisions, to open (excluding any yellow highlighted portions that will only be released at the Mayor's or CAO's discretion) to facilitate discussions with the various stakeholders.

REDACTION

This report contains redacted information that is not releasable to the general public as it relates to: consideration of municipal service levels; information that is prohibited from disclosure under sections 12 and 13 of the Freedom of Information and Protection of Privacy Act; and the consideration of information held in confidence with the provincial government, as per sections 90 (1) (k) and (m) and 90 (2) (b) of the Community Charter.

PURPOSE

This report was initially compiled and presented to Council at their January 21, 2020 Closed Meeting to supplement the information and advice contained in the Blueline Vantage Consulting report, titled "City of Pitt Meadows: Review of Policing Service Delivery", dated January 2020 (see Attachment I). This report also provided Council with staff's recommendations to proceed with the implementation of an independent and autonomous RCMP police detachment. This report has now been transitioned into an informational report for release to key stakeholders and members of the public, with the exception of certain confidential information which has been redacted.

Information Report

Decision Report

Direction Report

DISCUSSION

Background:

Pitt Meadows is a unique, small City that is made up of a relatively small central and condensed urban core (approx. 2.0 km in diameter) and 78% is in the Agricultural Land Reserve for farming (Attachment A). In contrast, the City of Maple Ridge (CMR) is a much larger City with a substantially spread out community. CMR has all the social services in the region and from a policing/enforcement perspective, it is complex and distinctly different than Pitt Meadows.

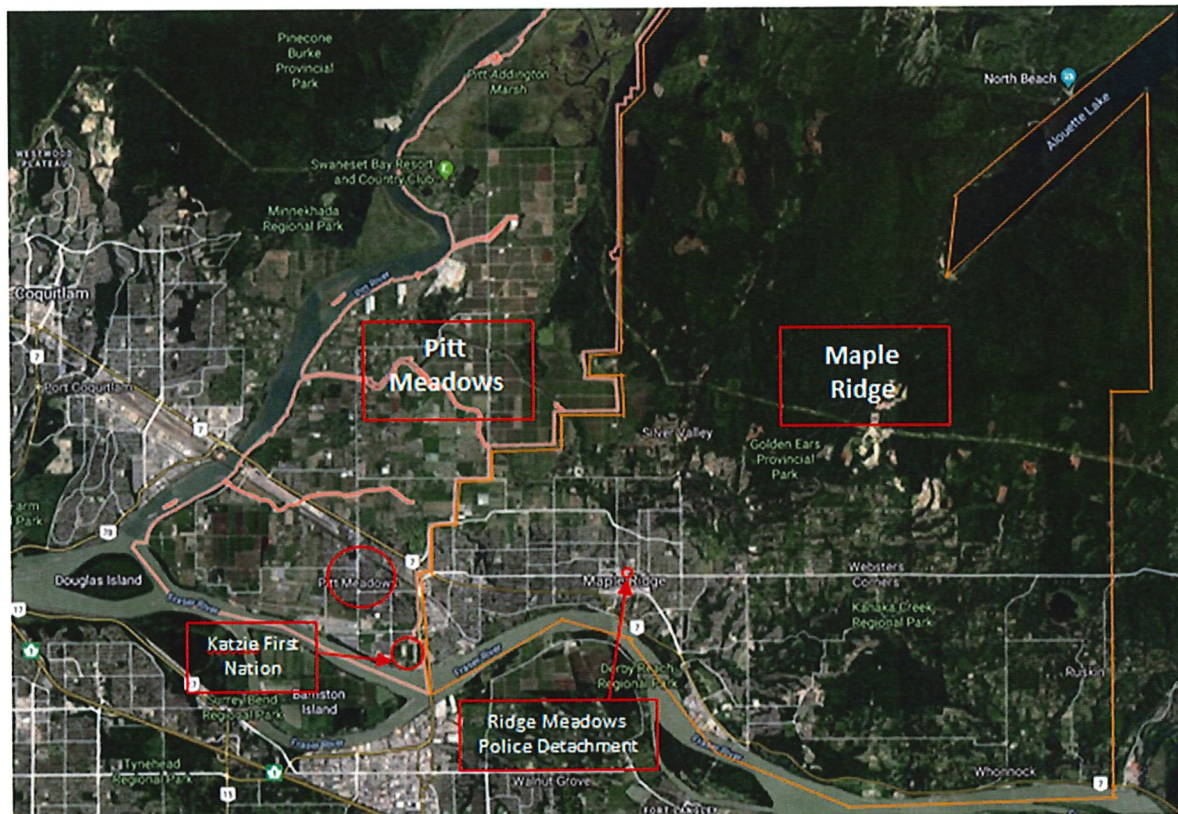


Chart 1 - Population (data from consultant):

	Current Population	Current % of Region	2040 Regional Growth Strategy	New Residents	Projected % in Region
Pitt Meadows	19,772	18.24%	23,500	3,728	16.49%
Maple Ridge	88,626	81.76%	119,000	30,374	83.51%
Ridge Meadows	108,398	100.00%	142,500	34,102	100.00%

*CMR will grow over 8x (30,374 / 3,728) that of CPM, far greater than the current ratio and that of the historical 80/20% distribution.

Chart 2 - Calls for RCMP Service (data from consultant):

	2014	2015	2016	2017	2018
Pitt Meadows	5,118	5,304	4,902	4,691	4,687
Maple Ridge	23,500	25,704	25,468	24,788	25,880
Ridge Meadows	28,616	31,008	30,505	29,613	30,567
CPM % of total calls	17.89%	17.09%	16.07%	15.84%	15.33%

*CPM files are dropping despite increases in population whereas CMR files are increasing.

*CPM % of overall Ridge Meadows Detachment files decreased from 17.89% (2014) to 15.33% (2018).

*The current housing and support agreement is based on a split of 18.24% (approx. 3% higher than the file count).

Chart 3 - 2017 Adjusted Police to Population and costs/capita – (data from consultant):

	Population	Police to Pop	Crime Rate	Case Load/Member	Cost/Capita
Coquitlam	150,198	875	50	43	\$215
Langley Township	128,524	853	66	57	\$232
White Rock	19,187	810	79	57	\$284
Maple Ridge	88,032	804	74	59	\$252
Port Coquitlam	62,201	791	61	48	\$246
Pitt Meadows	19,580	790	59	46	\$235

*CPM Police to Population is the lowest in the table, which is positive, indicating the City enjoys a higher than average number of officers/1,000 citizens.

*CMR members have a 28% higher caseload/member than CPM members ((59-46) / 46).

*CMR crime rate is 20% higher than CPM ((74-59) / 59).

*The data includes contribution to Integrated Teams

ANALYSIS

Costs and Structure

The City of Pitt Meadows (CPM) has participated in an integrated detachment Ridge Meadows policing model for many years. The total 2020 policing budget is \$5,410,100, which represents 24% of the overall City budget.

Chart 4 – Housing & Support 2018 Actuals and 2020 RCMP Overall Budget:

	Housing & Support 2018 Actual	2020 Budget	Autonomous Detachment Proposed Budget	Comments
General Administration	671,830	758,515	839,948	Conservative revenue estimate, 8 FTE
Building	257,672	290,919	50,000	Excludes PM CPO existing O&M
Victim Services	6,077	6,861	45,786	.50 FTE, grant funding uncertain
Community Policing	59,994	67,735	82,730	1 FTE, vehicle & program costs
Custodial	77,031	86,970	43,000	Fee for Service based on actual need instead of on population
Housing & Support Total	<u>1,072,604</u>	<u>1,211,000</u>	<u>1,061,464</u>	
Other		23,300	54,400	Includes existing CPO O&M, DNA, Crimestoppers
RCMP		<u>4,175,800</u>	<u>4,294,500</u>	Reduction in position vacancies
TOTAL	<u>1,072,604</u>	<u>5,410,100</u>	<u>5,410,364</u>	

Based on high level estimates an autonomous detachment is possible within the existing \$5.4 million budget.
5% variation for potential unknowns would be plus or minus approx \$270,000

The autonomous detachment proposed budget was developed based on a hybrid of the 2018 Actual Housing & Support amounts, extrapolating relevant values from the 2020 total Housing & Support budget, estimating other operational costs using White Rock budgets as a guide and adding in the 2020 RCMP Member and I-Teams budgets.

As noted, currently CPM pays for:

- 23 regular members (\$4,175,800)
- Housing and Support:
 - An agreement with the CMR (2018 actuals) for shared costs not including regular members is: \$1,072,604 (2018 actuals) and \$1,211,000 (2020 budget). The agreement covers support staff, accommodation, equipment, etc. and is split on a population based cost sharing arrangement that historically was 80/20% and is currently 18.24% for CPM.
 - While the CPM has its own contract for E-COMM, the costs for CPM (\$198,413 – 2018 actual) are shared through the “Housing and Support” agreement at 18.24%. By comparison, the file count trend shows CPM decreasing (2018 – 15.33%) and CMR increasing.
 - CPM pays for the cost of the police radio leases separately (\$87,602/year).
 - Historically, when general expense increases are requested by the detachment, CMR makes the decision and CPM is required to pay their portion without independent decision making authority.

- The 5 year forecast received from CMR in 2019 for housing and support sees the PM contribution rising \$242,396 over the 2018 actuals (roughly 1% city tax increase) to \$1,315,000 at a time when the file load is dropping.
 - 2020 1,211,000
 - 2021 1,226,600
 - 2022 1,284,000
 - 2023 1,284,000
 - 2024 1,315,000
- The Lower Mainland (LMD) District Integrated Units:
 - \$397,494 (Table 6 of consultant's report – equiv. to 2 additional members in costs).
 - Integrated Teams calls for service for RM Detachment (17/18 & 18/19) PM v. MR
 - Emergency Response Team ERT: 2 out of 32 (6.2%)
 - Collision Analysis Reconstruction Services: 2 out of 16 (12.5%)
 - Forensic Identification Services: 32 out of 756 (4.23%)
 - Homicide Investigation HIT: 1 out of 4 (25%)
 - Police Dog Service IPDS: 220 out of 1456 (15.11%)

Community Policing "Satellite" Office - CPO (Attachment B - REDACTED)

- A 1,520 sq. ft. community policing office (CPO) was opened in Pitt Meadows in 2000 next to City Hall.
- After initial discussions beginning in 2011 (where citizens raised concerns about police presence in the City¹), in 2013, CPM invested approx. \$1M² to increase the CPO by 2,065 sq. ft. along with repurposing a multi-purpose room (920 sq. ft.) for the CPO use. These changes transform a traditional CPO into a fully functioning 4,505 sq. ft. "satellite detachment". The new office included significantly more office space, interview room, lockers, kitchen, etc. (Attachment B floor plan/layout & photo - REDACTED).
- In 2018, an enhanced "start – stop" model was implemented where new generation "major" telecommunications equipment was installed to connect via video to the detachment with the intention of GD members to start and stop their shifts in the CPM as opposed to 8 km away (20 minutes) at the CMR detachment. Inventory at the CPO includes: an RTID Machine (e-fingerprint) and Intoximeter (breathalyzer), bikes, etc. As

¹Maple Ridge Pitt Meadows News article Oct. 27, 2011 – Attachment C

²MR PM News article Nov 13th, 2013 – Attachment D

part of the orientation, on April 30th, 2019, Council did a walkthrough of the satellite detachment and learned that:

- o The office is well under-utilized with many vacant offices;
- o That GD shifts sometimes have only one member working out of 3 (with backup assistance from Maple Ridge); and
- o GD members rotate in/and out of CPM every 4-6 months.

This raised significant concerns from Council and the CAO perspective with respect to continuity, relationship building between CPM, the community and officers, and little continuity with local issues/criminals, etc.

With constant rotation and loss of community continuity, members miss out on the opportunity to develop community awareness (e.g. mental health or other social issues, truancy, poverty, develop sources, confidently know who is and who is not from PM), problem areas, etc.

- Council observed anecdotally and was also aware that citizens frequently commented in person and social media that there was a lack of policing visibility in the City. [REDACTED]
[REDACTED]
[REDACTED]
- It was determined by an independent consultant that:
 - o Of the 3 members assigned to each of the 4 watches, the 4 watch NCO's (Sgt. and 3 Cpls) do not start-stop in CPM and work strictly out of the main detachment;
 - o Some of the constables prefer to attend the watch briefings at the main detachment instead of utilizing the start-stop model and electronic investment at the CPO, resulting in a minimum of 20 minutes lost driving each way at beginning and end of shift besides other activities outside the City;
 - o Likewise, a good number of GD constables prefer the busy pace of policing in CMR over that of CPM;
 - o While there is a Cpl. and 2 Csts working out of the CPO as part of the Uniformed Community Response Unit, there is no local centralized leadership, direction nor alignment, and the various units that work in CPM are working in silos (GD, traffic, UCRU, strike force, Serious Crime) and are not aware of CPM priorities or concerns;
 - o Given the 4-6 month postings, GD members from CMR carry their higher file load to CPM (which requires time and effort while in CPM); and
 - o There is significant lost travel time to/from the main detachment in CMR for prisoners, exhibits, briefings, physical file retention, meetings with supervisors, breaks, and if start/stop is from CMR.

- There is some space (2,208 sq. ft.) within the recreation centre and adjacent to the current CPO (4,505 sq ft.) that could potentially be utilized for the CPO expansion to accommodate the needs for an independent detachment. This includes relocation of existing programs/leasee's, potentially dedicating both underground and surface parking for police vehicles and staff, and potentially adding on to the existing structure. See more detailed "transition plan" Attachment E & L (REDACTED).

RCMP Police Services Review

During Q1 & Q2 of 2019, Council had a variety of closed discussions around policing that included concerns over:

- Police visibility in the community;
- Lack of continuity of GD members transferring out every 4-6 months;
- Lack of clarity/accountability around the organizational structure, deployment and financial expenditures demonstrating value for \$ expended, lack of financial tracking to monitor costs for specific investigations or services; and
- Communication and the relationship between the detachment leadership were not as frequent and at the level the City believed it needed to be. For instance, the CAO met with the OIC or designate on an adhoc basis and there was no contact from the CPO 50' away. In comparison, the Corporate Leadership Team (CLT), consisting of the CAO and Directors, met formally at least 2x/week as a group and periodically in between.

As a result, on May 21st, 2019, there was a unanimous Council motion to create a RCMP Police Services Review committee³ and to conduct a policing review to:

- Enhance visibility, public safety, service levels and responsiveness to the community;
- Increase sense of pride, spirit, ownership and involvement in the community;
- Augment the direct relationship between the RCMP, City Hall and our Community;
- Promote more direct accountability and a better understanding and appreciation of the nuances in Pitt Meadows; and
- Deliver a higher quality of service tailored to the PM community at the same cost.

Since the beginning of the review and with complete information, Council and the CAO have since realized there will be transitional costs to a new model/structure that would require one-time capital investment to enhance and increase the CPO to accommodate more members, support staff, parking and equipment etc. While this comes at a one-time cost, the ongoing

³ Committee included Mayor Dingwall and Councillor Nicole MacDonald (previous Vancouver Police Department officer); CAO Mark Roberts, Director Samantha Maki (Engineering, Facilities & Operations); Director Cheryl Harding (Financial Services); Director Stephanie St. Jean (Corporate Services); and Kerrie Dykeman (EA).

and significant public safety service level improvements provided to the community would continue in perpetuity. This was relayed to the consultant.

A variety of discussions then took place with the detachment command, the CMR, the RCMP LMD District commanders including A/Commr. Stephen Thatcher, and Katzie First Nation Chief George and her Council (noting the main part of their Nation is located in Pitt Meadows) and SD42. Discussions also occurred with previous MP Dan Ruimy and current MP Marc Dalton, along with CPM MLA Minister Lisa Beare.

Worthy of note, on June 6th, 2019, Mayor Dingwall met with C/Supt. Manny Mann (Operations Support Officer for the LMD District) along with Supt. Jennifer Hyland, OIC Ridge Meadows Detachment. Supt. Hyland stated that there are *"distinct differences" between CMR and CPM, that it may be time to do away with the Joint Police Liaison Committee⁴, and that she would support a separate detachment"*.

On June 7th, 2019, the Mayor, on behalf of Council, submitted a letter to A/Commr. Thatcher regarding the city's intent to seek approval-in-principle to build a business case supporting an independent detachment model (Attachment F – portions REDACTED). Min. Beare provided a letter of support (Attachment G) should the City decide to pursue the creation of their own detachment.

On June 27th, 2019, the CPM and CMR mutually agreed to undertake a policing review (CPM News Release and MR PM News article June 27th, 2018 (Attachment H)).

On July 9th, 2019, the CPM authorized the hiring of (Rtd) Chief Superintendent Tonia Enger from Blueline Vantage Consulting to conduct a review. Ms. Enger has significant experience in policing⁵ and with the Provincial Police Services Division that oversees policing in BC. During the review, the LMD District provided support through then Supt. Brian Edwards (now A/Commr. OIC Surrey), replaced by Supt. Julie DeDecker and "E" Division assigned S/Sgt. Kerri Cooke to assist.

⁴ JPLC was created around the year 2000. Over the years the committee made up of the detachment commanders and representatives from each City (Mayor, a councillor and CAOs) would meet 2-3 x year to discuss policing issues.

⁵ Retired RCMP Executive – Chief Superintendent with significant operational, First Nations and detachment experience.

Findings Referenced in the Consultant's Report (Attachment I)

Chart 5 - 2018 Crime Severity Ratings & Various Call Types for Service (data from Consultant):

	Crime Severity Index	Calls/Member	Susp. Person/Vehicle	Mental Health	Criminal Code
Coquitlam	61				
White Rock	83	262	1,139	618	1,496
Maple Ridge	93	254	1,010	1,541	7,805
Port Coquitlam	67				
Pitt Meadows	68	204	129	190	1,178
PM % of total RM			11.33%	11.98%	13.11%
BC > 15,000 pop		243			

*CPM calls / member is 16% lower (243 vs 204) than the BC average for over 15,000; and 19.7% lower (254 vs 204) than CMR.

- The CPM has:
 - 11.33% of Suspicious Person/Vehicle files;
 - 11.98% total Mental Health;
 - 14.9% total property files (758 out of 5,048); and,
 - 13.75% of victim service files & 11.75% of crisis call-outs over a 4 year period (2016-2019).

- The CMR crime severity index is 93 (25.7 points higher than CPM at 68).

CPM Reporting Data

Over time, the detachment appears to have morphed into more of a single entity from an operational, administrative, financial and statistical perspective resulting in the loss of transparency around demonstrating value for \$ expended and return on investment for the CPM. By example:

- Accurate prisoner data was unavailable and only an estimate of 10% was available – well under the “Housing and Support” cost sharing of 18.24%. The consultant advised that the true % of 10% is likely considerably lower when considering the arrest of suspects on warrants from other jurisdictions – which are not costed back to the CPM;

- Insufficient number of tracking systems are in place (eg; cost of investigations, OT worked in one jurisdiction over another, etc.); and
- During the review, the consultant was unable to determine the number of "reports to crown counsel" (RTCC) was generated out of CPM files.

CPM RCMP Resource Deployment

Many of the RCMP members and support staff duties were combined into org. charts and mandates were not readily able to demonstrate ROI. [REDACTED]

[REDACTED]

The Consultant has since confirmed the following current member resource deployment:

Chart 6 – Member Resource Deployment (data from consultant):

	Current PM Structure	Potential New Detachment Structure	White Rock
NCO i/c – Commander		S/Sgt.	S/Sgt.
Operations NCO		Sgt.	Sgt.
General Duty	Sgt. + 3 Cpls. + 8 Csts = 12	Cpl. + 3 Csts (16)	Cpl + 3 Csts (16)
Traffic	Cpl. + 1 Csts		
UCRU/Comm. Response	Cpl. + 2 Csts	2 Csts.	4 Csts.
Serious Crime	Cpl. + 2 Csts	Cpl. + 2 Csts.	Cpl. + 2 Csts.
Street enforcement	Cst.		
Operational Support	S/Sgt. + Cpl.		
<i>Potential Provincial Position (Katzie First Nation, Provincial Areas)</i>		Cst.	
TOTAL RCMP MEMBERS	23	24	25

*Note: CPM pays for 9 NCO positions of 23; whereas, White Rock has 7 for 25. NCOs salary is higher than Csts.

*White Rock increased by 2 to 25 in 2019 and has a larger file count than PM.

PM Positions working in MR or Assigned Specific Det. Duties

Many of the RCMP members and support staff duties were combined into org. charts and mandates that were not readily able to demonstrate ROI. If CPM had their own detachment (similar to White Rock), at least 8 positions currently working in MR or assigned specialized tasks/roles would now be available operationally in CPM and immediately enhance service levels and visibility in the City.

- CPM pays for a S/Sgt. and Cpl. (media) in Ops. Support positions. Very few media releases apply to CPM and White Rock has both these positions absorbed into their structure as opposed to dedicated resources.
- Cpl. & Cst. in Traffic Services and White Rock has all of their GD resources handling traffic enforcement. NOTE: If a serious incident/collision occurs, the City can draw down on assistance for the Integrated Collision/Analyst program; and,
- 1 Sgt. and 3 Cpl. Supervisors for GD are located in MR – could be available for calls and dedicated leadership/mentoring in PM.

Under the proposed General Duty Independent Detachment Structure, the Sgt. Operations NCO – a uniformed position - would work dayshift (or when required), and could be available to attend calls, mentor, etc. In addition there would be a Cpl. + 3 Csts. on each watch (total of 16 members). When including the Sgt., there are 17 mandated to General Duty uniform patrol. Current there are 2 Constables/Watch = 8 in CPM. In addition, the S/Sgt., Sgt. or, if delegated, the Cpls. could handle media inquiries.

3 Provincial Positions

Ridge Meadows Detachment has 3 provincially funded positions to support provincial responsibilities such as:

- Two (2) provincial correctional facilities (Fraser Regional Corrections Centre and Alouette Correctional Centre for Women) located in Maple Ridge;
- Golden Ears Provincial Park (which provides overnight camping) situated in Maple Ridge;
- Lougheed Highway, which runs through both Maple Ridge (20.16 km) and Pitt Meadows (5.19 km); and
- Katzie First Nation (not solely provincial members).

Of particular note, CPM enjoys an excellent relationship with KFN Chief and Council. Their main territory is located in Pitt Meadows (with First Nations lands in Langley, Surrey – Barnston Island, a grave site in CMR and longhouse at Alouette Lake – Prov.). CPM has service level agreements with KFN for Fire Services, water and sewer, and their main lands are located adjacent to South PM residents. The Chief and Council have indicated a willingness to enter into a police services agreement with the City of Pitt Meadows. CPM also has part of Pitt Lake, Pitt River, Fraser River and Lougheed Highway within its jurisdiction.

The consultant has recommended, under Option 3 (Independent Detachment) in her report, that one provincial position be requested from the Province out of the 3 assigned to the Ridge Meadows detachment to support KFN and other provincial areas in the CPM. Any decision on redeployment of these provincial positions will require further consultation between the BC RCMP and Provincial Police Services.

Housing and Support Municipal Employee Org. Structure

Since 1992, the CPM participates in a housing and support agreement with CMR (support staff, facilities, equipment, E-Comm, support services, etc.). This includes a 5% administrative fee paid to CMR (approx. \$42,000). There are 49.3 municipal employees (ME – CUPE positions) of the CMR. The overall housing and support costs to CPM = \$1,072,603.

If CPM went to their own independent detachment, then referring to the White Rock structure, 9 ME positions would be required (Chart 7).

Chart 7 – Estimated Annual Cost for City of Pitt Meadows Municipal Staff:

	Pay Grade	Salary Range	Annual Average	PM Benefits (22%)	Annual Total
Operations Support Staff					
Support Services Manager	-	-	\$ 82,000	\$ 18,040	\$ 100,040
Court Clerk	17 or 22	\$34.12-\$40.18	\$ 67,873	\$ 14,932	\$ 82,805
Front Counter	12	\$22.84-\$26.81	\$ 45,355	\$ 9,978	\$ 55,333
Police Clerk	14	\$24.69-\$29.02	\$ 49,064	\$ 10,794	\$ 59,858
Admin/Exhibits	17	\$27.85-\$32.80	\$ 55,404	\$ 12,189	\$ 67,593
Operations Clerk	<i>no exact match</i>		\$ 48,333	\$ 10,633	\$ 58,967
CPIC/Admin Support	15	\$25.71-\$30.19	\$ 51,065	\$ 11,234	\$ 62,299
Sub Total			\$ 399,094	\$ 87,801	\$ 486,895
Volunteer Support Staff					
Community Pol	<i>no exact match</i>		\$ 59,122	\$ 13,007	\$ 72,129
CP Coordinator	18 or 20	\$31.48-\$37.05	\$ 62,602	\$ 13,772	\$ 76,375
Sub Total			\$ 121,724	\$ 26,779	\$ 148,503
Total Estimated Cost			\$ 520,818	\$ 114,580	\$ 635,398

Other Considerations

- In 2016, the CMR decided to dissolve the joint Park and Recreation Agreement with the CPM which had been in place since 1996 (i.e. 20 years) and through a one year transition period, city staff in both locations professionally worked through the complicated transition that by all accounts went very smoothly and for CPM within the same budget allocations. In many respects (e.g.: hiring municipal employees/union issues, equipment, facilities, contracts, policies, etc.), the transitional requirements are very similar to those with transitioning to an autonomous policing model. CPM hired 13.8 FTEs + 28 auxiliaries = 41.8 municipal employees for the independent Parks and Recreation Department.
- The CPM has a \$15m capital project approved for a new fire hall (expected completion in 2022) that will also include the construction of an Emergency Operations Centre. The City employs Emergency Planning Coordinator who supports all first-responder emergencies in CPM.
- Previous MP Dan Ruimy had indicated that access to Federal grant monies may be available given the benefit to First Nations Policing (KFN) as well as the unique transitional initiative to an independent detachment model.

Consultant Options & Recommendations

Option 1 – Status Quo – remain in an integrated detachment while trying to address concerns raised by CPM.

Option 2 – Service Level Agreement – to address concerns raised by CPM

- Redeploy S/Sgt. as an on-site commander and Sgt. operations NCO to CPO;
- 4 Cpls and 12 Csts to work out of CPO on GD;
- 2 UCRU positions at CPO;
- 3 positions to remain in MR for serious crime and street enforcement unit
- Review, renegotiate and modernize the Housing and Support Agreement
- 3 year min. deployment period for members to PM;
- Negotiate with MR the release of some MEs to CPO – not a requirement of current agreement;
- Continue with victim services through MR;
- Volunteer program aligned to PM; and
- Increase engagement between NCO i/c of the CPO and CPM, staff, Council, Katzie First Nation⁶.

⁶ S/Sgt. would still report to OIC Ridge Meadows for all major decisions (business planning, media, operational decisions, etc.) which does not reinforce an autonomous detachment nor independent

Consultant advises this would provide for "surge capacity" if a major incident occurs. That said, it needs to be recognized that throughout BC, the value of contracting with the RCMP provides "every detachment" with surge capacity and "insurance" through "E" Division, Districts, integrated units, neighbouring detachments through mutual aid agreements, and ultimately a more recent practice of detachments/cities offering OT to neighbouring detachment's members to cover short-term time sensitive needs.

Option 3 – Autonomous Detachment

Requires:

- CO "E" Division and Ministerial approval
- Facility upgrades and transitional financial investment
- Fee-for-service agreements for things like cell block services and E-Comm
- Transition period to secure 9 MEs, equipment, files, etc.
- Approval from the Province to move one provincial position over to service KFN and other provincial areas within the city limits.

The Consultant Recommendation:

"While an autonomous RCMP detachment will require some initial capital investment, it is the best option to address the key principles expressed by Pitt Meadows, the tailored service delivery they desire, while enhancing public safety and providing more direct accountability (p.5)

This move would take place using a phased approach and would require the appropriate capital investment to address the accommodation requirement of a stand-alone detachment. The first phase of this transition would implement the activities outlined in option two, including a dedicated leader on site and dedicated police and support resources working from a Pitt Meadows RCMP Detachment. With an autonomous detachment, Pitt Meadows programs can be developed locally, integrated and aligned with the city and other NGOs, be more focused on municipal objectives, and better connected to the community (p. 52)."

CAO Recommendations

CPM is a small unique community that will not see significant growth unlike virtually all other cities in the Metro area. The Agricultural Land Reserve remains a priority for the City as do all of the Metro Vancouver and City parks, pathways and green spaces. Council has expressed

decision making, responsiveness and relationship building with CPM, the Corporate Leadership Team, and Council.

their vision of a policing model to *"truly embrace community policing"* where the police and the community build a strong relationship around safety, security, families and improving on quality of life. Even the strategic priorities approved by Council in late 2019 reflect *"a small city policing model"* that includes policing visibility and traffic enforcement (Attachment J).

The CAO recommendations contained at the beginning of this report are based on achieving the goals as set out at the beginning of the review and are restated as:

- ✓ Enhance visibility, public safety, service levels and responsiveness to the community;
- ✓ Increases sense of pride, spirit, ownership and involvement in the community;
- ✓ Augment the direct relationship between the RCMP, City Hall and our Community;
- ✓ Promote more direct accountability and a better understanding and appreciation of the nuances in Pitt Meadows; and,
- ✓ Deliver a higher quality of service tailored to the PM community at *"relatively the same operating costs, but based on the assumption that there will be one-time transitional and capital costs required"* (emphasis has been adjusted to meet Council's direction to consultant).

All stakeholders involved in the review have been responsive and helpful, including the LMD District Commander A/Commr. Stephen Thatcher.

The Mayor, on behalf of Council, believes: *"this initiative is the most important legacy they can leave for the community – being enhanced public safety, confidence, quality of life and return on investment."*

COUNCIL STRATEGIC PLAN ALIGNMENT

- Principled Governance Balanced Economic Prosperity Corporate Excellence
 Community Spirit & Wellbeing Transportation & Infrastructure Initiatives
 Not Applicable

FINANCIAL IMPLICATIONS

- None Budget Previously Approved Referral to Business Planning
 Other

Details of policing costs, 2020 budget, and an estimated budget for the proposed detachment can be found in Attachment K.

Based on high level estimates, an autonomous detachment is anticipated to be achieved within the existing \$5.4 million budget. A 5% variation for potential unknown factors would be plus or minus approximately \$270,000 and onetime transitional costs could be funded from the Operating Reserve. \$1.5M from City reserves is available to be put towards the cost of

renovating the existing CPO building or a new facility. [REDACTED]

[REDACTED] It is necessary to determine the scope of the capital investment to better articulate the potential cost and appropriate funding mechanisms.

PUBLIC PARTICIPATION

Inform Consult Involve Collaborate Empower

Comment(s): As outlined in the report.

KATZIE FIRST NATION CONSIDERATIONS

Referral Yes No

Comment(s): As outlined in the report.

SIGN-OFFS

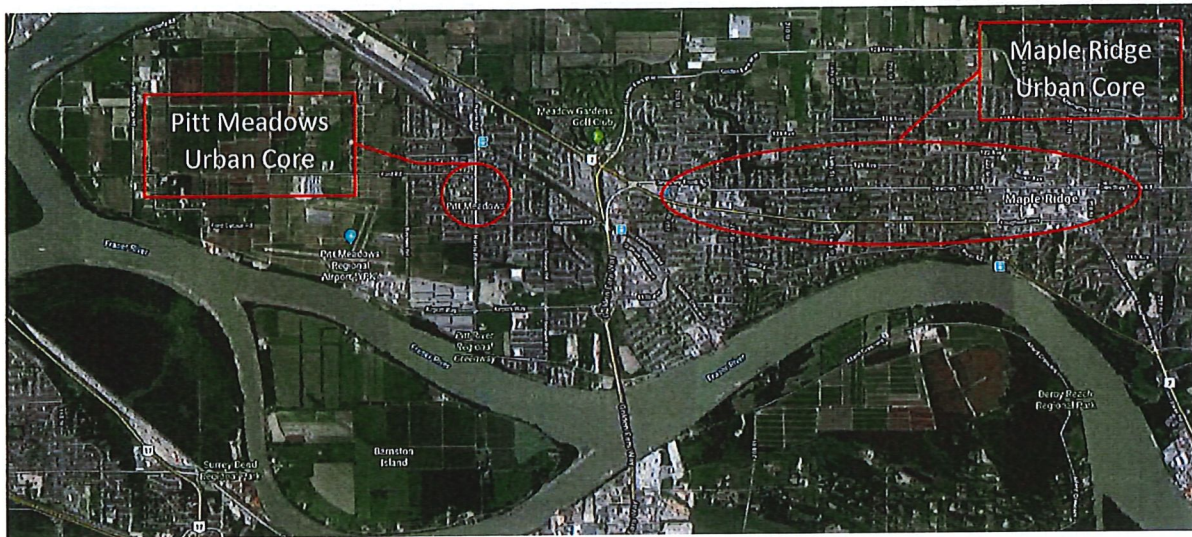
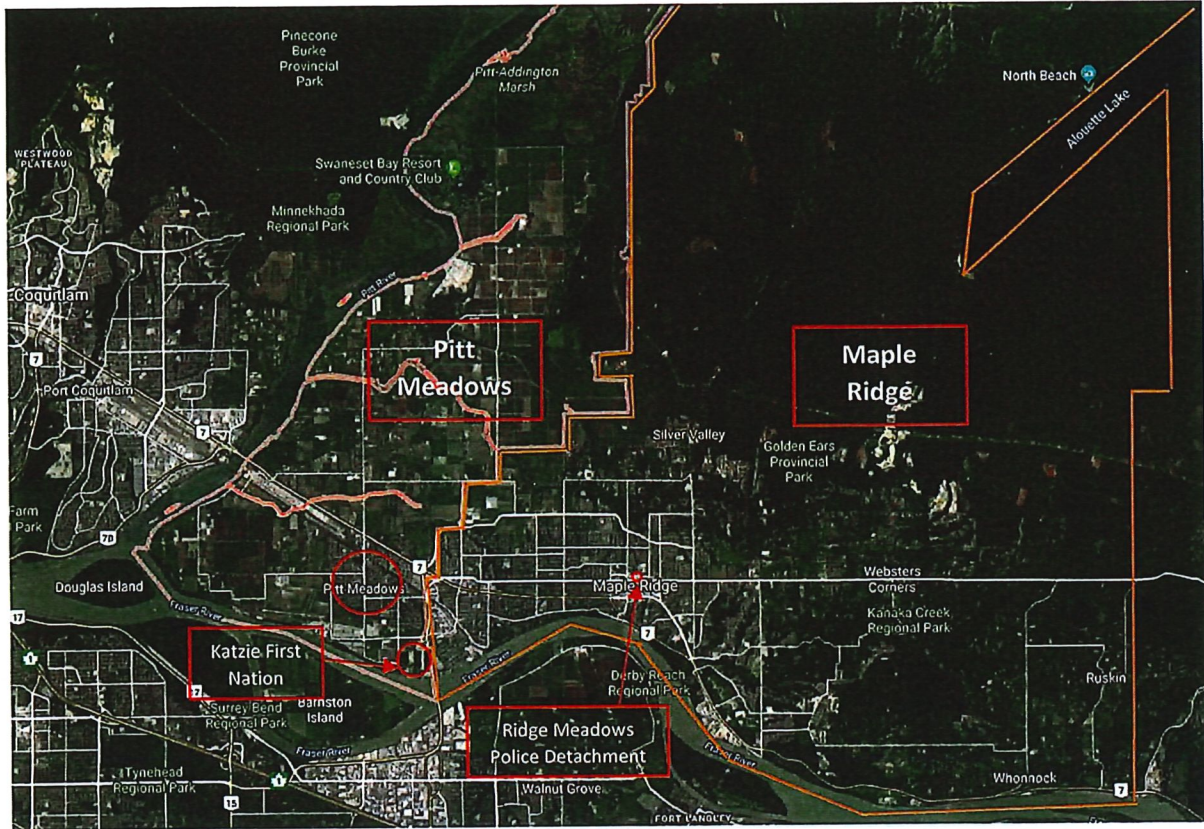
Written by:

Mark Roberts, CAO

ATTACHMENT(S):

All attachments noted below can be viewed in the online version of the staff report at <https://www.pittmeadows.ca/policereview>

- A. CPM and CMR Urban Core Maps
- B. CPO Floor Plan - REDACTED
- C. Maple Ridge Pitt Meadows News article October 27th, 2011: CPO
- D. Maple Ridge Pitt Meadows News article November 13th, 2013: CPO Renovation
- E. Detailed Transition Plan - REDACTED
- F. Letter from the Mayor, on behalf of Council, dated June 7th, 2019, to A/Commr. Thatcher (partial REDACTION)
- G. Letter of Support from MLA Beare, dated July 2, 2019
- H. CPM and CMR Press Release, dated June 27, 2019, announcing Police Services Review
- I. Blueline Vantage Consultant Report dated January 2020 (partial REDACTION)
- J. CPM Police Strategic Priorities
- K. Detailed Police Services Budget
- L. RCMP Detailed Space Analysis - REDACTED



ATTACHMENT - B

This attachment has been redacted.

On Wednesday, a man wanted on a Canada-wide warrant walked into the office to turn himself in, just as a group of children from Pitt Meadows elementary stopped by to treat themselves to Halloween candy.

Originally opened as a community policing office, the space has become a satellite detachment to Maple Ridge, where people walk in to report crimes and officers conduct interviews with little privacy.

“As Pitt Meadows gets busier, the office gets used more and more,” said Doncaster.

The 1,480-square-foot office is shared by two constables per watch, an office manager, volunteers and other general duty or specialized team officers who may need access RCMP database while in the city.

Driving to Maple Ridge – a 20-minute trip – just isn’t practical, especially for the constables who are required to remain in the city throughout their shift.

“Clearly this location has evolved. People are literally using it as a police office,” Supt. Dave Walsh told council on Tuesday.

“They are coming in to the front counter, making sensitive complaints, and there really is no place for them to speak to an officer. The only alternative is to kick officers out of their offices to give them some privacy.”

As a result, RCMP has requested a \$1.3 million expansion to the office, to be done in two phases.

The first would see the office grow by 884 square feet, into an adjacent craft room, while the second would see the space turn into a “full” police office with an additional 2,100 sq. ft.

Money for the project, though, has to be found. Details about funding will be discussed during the budget planning process, which begins Nov. 29.

“We want to have a police presence on the ground, but we need to prioritize limited resources,” said Coun. John Becker, who is seeking the mayor’s seat.

The sale of 4.67 hectares of farmland in Bonson, so it can be developed into townhomes and low-rise apartments, could net the city millions of dollars and perhaps cover the costs.

Becker, though, would prefer that the money be used to pay down the city’s current debt instead of spending it on new projects.

“While I support the concept of expanding the police facility, I would struggle with the notion of borrowing,” he added.

“We do have a functional CPO right now and we do have a greater police presence and we do have a safe community, but borrowing \$1 million is not something I would approve come November.”

Coun. Deb Walters, who is also vying for the mayor’s seat, isn’t keen on borrowing money to fund the expansion next year, either, but realizes that officers “are literally sitting on top of each other” and need more space.

“Our citizens always ask about police presence. The [police] have made a great effort to be here. But whenever they have to process anyone, they have to leave Pitt Meadows and go up to Maple Ridge,” Walters said. “It is important that we provide interview rooms for that so they can start their day here and end their day here. Then we are assured that those officers are in our community.”

She added that there will be extra space when the seniors’ vacate the family recreation centre, “and there is expression of interest in the sale of our property, so debt could be paid off and then we could proceed with other things that need to be done in our community.”



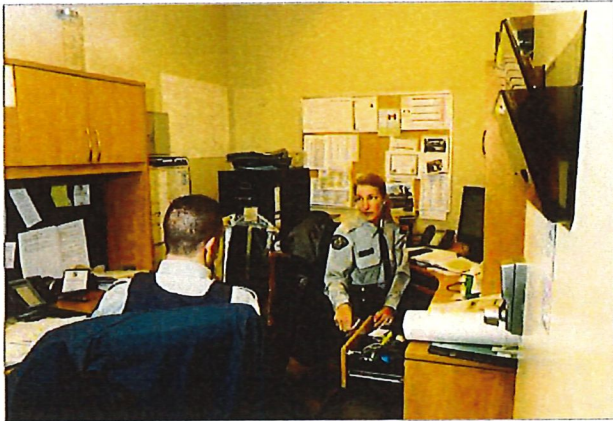
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\$1.4-million renovation for Pitt Meadows policing office

Current accommodations are too cramped, inconvenient

MONISHA MARTINS / Nov. 13, 2013 2:00 p.m. / NEWS



Ridge Meadows RCMP constables Krista Doncaster and Mathew Condon at the Pitt Meadows community policing office.

Renovations are set to begin on the RCMP's cramped community policing office in Pitt Meadows.

The \$1.4-million project, which includes

Community Infrastructure Improvement Fund grant of \$242,750, will see the space inside the recreation centre transformed into a fully functioning office for Ridge Meadows RCMP.

Originally opened as a community policing office, the space has become a satellite detachment to Maple Ridge, where people walk in to report crimes and officers conduct interviews with little privacy.

The 1,480-square-foot office is currently shared by two constables per watch, an office manager, volunteers and other general duty or specialized team officers who may need access to the RCMP database while in the city.

Driving to Maple Ridge – a 20-minute trip – isn't practical for constables who are required to remain in the city throughout their shifts.

The renovations will add an additional 2,100 sq. ft. to the office, including interview rooms and a space for Breathalyzer tests.

The renovations will also combine the weight and multipurpose rooms into a larger space for people to exercise.

Michael Millward, facilities operation manager for the Maple Ridge-Pitt Meadows Parks and Recreation Service, said the renovations were originally meant to take place in two phases.

The first phase, which involved converting the former seniors' lounge, did not proceed as quotations came in much higher than anticipated.

Millward said staff will try to incorporate some of the planned renovations to the seniors' lounge in this phase of construction by using funds from the city's facilities infrastructure life cycle reserve.

Millward said Pax Construction has been chosen to complete the renovations, but a timeline for completion won't be determined until later this week.



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ATTACHMENT - E

This attachment has been redacted.



City of Pitt Meadows
OFFICE OF THE MAYOR

June 7, 2019

File: 14-7450-01

"Confidential"

Assistant Commissioner Stephen N.S. Thatcher
Lower Mainland District Commander, RCMP
Acting Criminal Operations Officer, Core Policing
14200 Green Timbers Way, Mailstop #506
Surrey, BC V3T 6P3

Dear A/Commr. Thatcher:

Stephen,

Re: City of Pitt Meadows Request for an Independent Detachment -
Seeking Preliminary Approval in Principle from
the Commanding Officer "E" Division & Provincial Government

Our previous discussions with Chief Superintendent Mann, Supt. Edwards and yourself refer.

As you are aware, our City Council was unanimous in supporting a motion to review our policing model and service delivery levels with a view to shifting to our own independent detachment (similar to that of White Rock). We believe this would significantly enhance public safety and the relationship between the RCMP, City Hall and our Community, and would promote more direct accountability and a better understanding and appreciation of the nuances in Pitt Meadows.

Pitt Meadows is currently part of an integrated detachment with the City of Maple Ridge and has been for many years. The Detachment is located right next door to Maple Ridge (MR) City Hall.

Historically, PM represented about 20% of the regional population and cost-sharing was based on this formula. In recent years, this % gap is widening with tremendous residential growth occurring in MR that will continue as part of the regional growth strategy for the Metro Vancouver area (expected to increase by 1 million by 2040).

	<u>2018</u>	<u>2040</u>	<u>Increase</u>
Maple Ridge	88,626	119,000	30,374
Pitt Meadows	19,772 (18.24%)	23,500 (16.49%)	3,728
	<hr/> 108,398	<hr/> 142,500	<hr/> 34,102

Pitt Meadows is a unique small City that is made up of an urban core and 78% is in the Agricultural Land Reserve. Out of 229 cities across Canada (Maclean's "Canada's Most Dangerous Places 2018"), PM is ranked 101 for all crime types (MR = 54). (Attach. A - rankings for PM & MR). MR is a busy detachment and from a policing/enforcement perspective, is complex and distinctly different than Pitt Meadows and likely creates a resource utilization imbalance between the two cities. From personal experience as a Constable at the Detachment (1984-88), as the OIC (1998-2002) and now anecdotally as the Mayor and long-time resident, Maple Ridge has always been the significantly busier jurisdiction with its share of serious crime and social issues (in part due to all of the support services being located in MR). Again from serving 35+ years, officers are naturally and for officer safety reasons, drawn to the busier pace and more exciting/serious calls for service.

Visibility of officers has long been a complaint from our citizens. Our principle policing contact is either the Supt. OIC or the Operations Officer Inspector so there is little communication between the CPO staff and City Hall/Council. The plain clothes units are located at the MR Detachment along with the municipal employees, and general duty officers rotate in/out of PM frequently (possibly every 4-6 months) resulting in lost continuity with our community and local issues.

The total budget for PM is \$5,741,740 which includes 23 members (Attach. B - org. chart - which is somewhat confusing given the integrated model). We also pay our share of housing and support with MR (Municipal Employees), and integrated units (IHIT, dogs, Ident, ERT, ICARS reconstruction, internal investigations and the intel unit).

We have a Community Policing Office (CPO) adjacent to City Hall that is spacious, well-designed with a boardroom, front counter, offices, lockers, etc., but is significantly under-utilized and could accommodate our 23 officers. (Attach. C). With approval of our own detachment, we anticipate being able to deliver a higher quality of service tailored to the PM community at the same cost.

PM population, police to population, and police budget/resource levels are very similar to White Rock, Squamish, and Cranbrook (App. D with metrics and organizational charts for White Rock and Cranbrook. Of Note: White Rock just added 2 positions this year). These independent detachments have a S/Sgt. In charge, an Operations Sgt., 4 GD watches, a General Investigation Section (GIS plain clothes) and community policing constables.

PM is already paying for municipal employee support positions and the integrated district units noted previously.

The City is committed to working with both the District and the Detachment Commander, along with the City of Maple Ridge to complete a business case outlining the proposed model and service level expectations, along with outlining mutual aid or fee-for-service agreements, transitional costs and timelines.

City Council strongly believes that a policing model similar to that enjoyed by the City of White Rock would provide significantly enhanced visibility, responsiveness, augmented service levels and continuity to our community and most importantly, increased public safety. It will also allow the OIC of the Maple Ridge Detachment to focus all of their efforts in support of the City of MR. The Mayor of Maple Ridge is aware of the interest of PM to move to an independent detachment model.

We would respectfully request, pending the completion of a detailed business case, that approval in principle be provided by both the RCMP and the Province.

Yours truly,



Bill Dingwall | Mayor
BGS, LL.B., CPHR

City of Pitt Meadows

12007 Harris Road, Pitt Meadows, BC V3Y 2B5

Phone: 604.465.2416

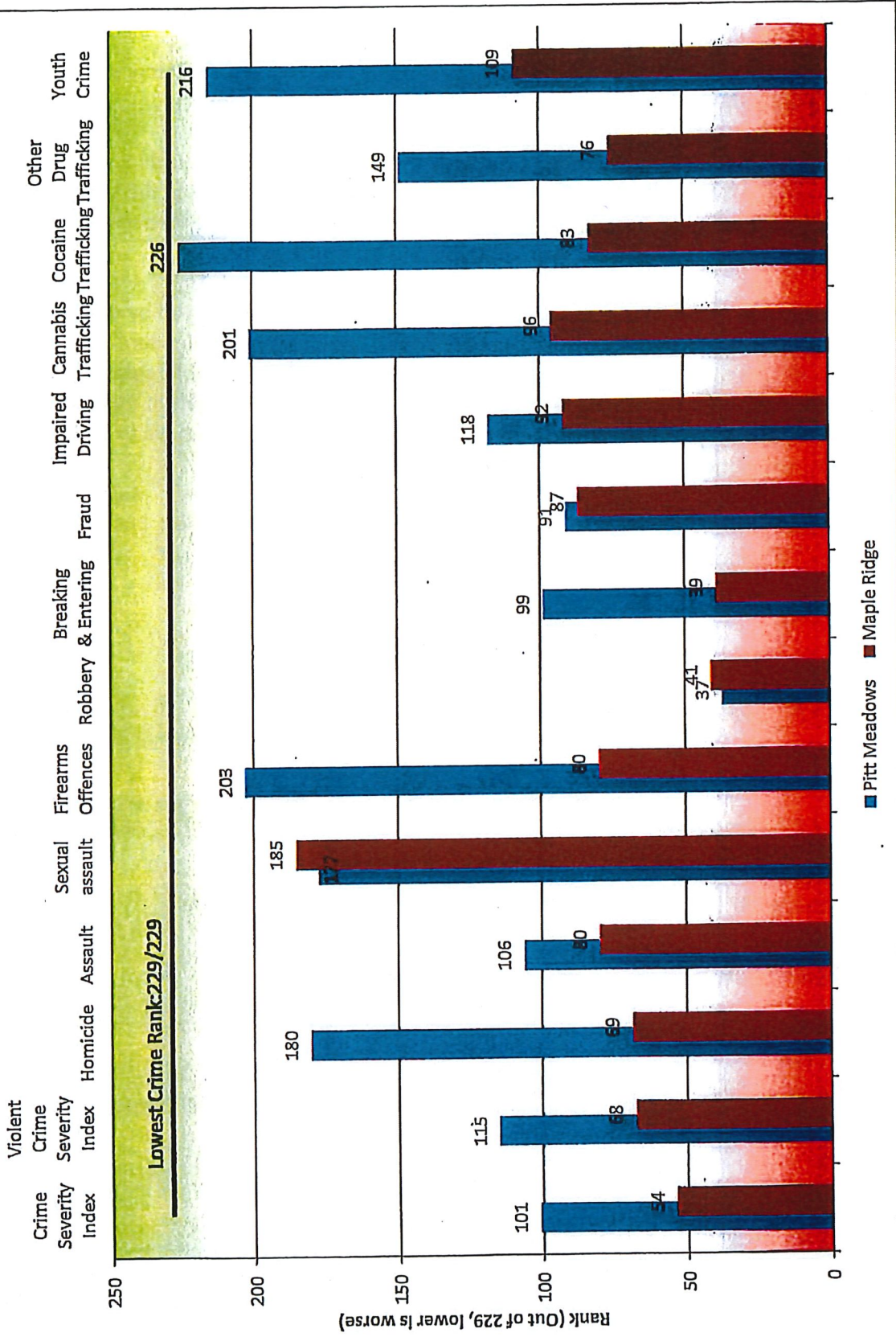
pittmeadows.ca | [Facebook](#) | [Twitter](#) | [HaveYourSay](#) | [Council Meetings](#)



cc: Minister Lisa Beare, Pitt Meadows/Maple Ridge MLA
Council
CAO Mark Roberts
Supt. Brian Edwards, Corporate and Client Services Officer, LMD District Office

Attach. (REDACTED)

Maclean's: Canada's Most Dangerous Places: Rankings



The report ranks communities according to Statistics Canada's Crime Severity Index (CSI). The 2016 data, the most current available, was released July 24, 2017. Source: <https://www.macleans.ca/canadas-most-dangerous-places/>



LEGISLATIVE ASSEMBLY
of BRITISH COLUMBIA

July 2, 2019

RE: Pitt Meadows Independent RCMP Detachment Request

Dear Mayor Dingwall,

Thank you for copying me on your letter to Assistant Commissioner Thatcher, of June 7, 2019.

As the MLA for Maple Ridge-Pitt Meadows, I understand the complexities and distinctly different policing needs of the two cities. I appreciate Mayor and Council anticipating the future needs of the City of Pitt Meadows and support you moving forward with this proposal.

I support the City of Pitt Meadows' work to continue developing the detailed business case for service delivery and the appraisal of the financial impacts with the RCMP and the City of Maple Ridge

I look forward to being kept apprised of the developments as they are available.

Sincerely,

A handwritten signature in blue ink, appearing to read "Lisa Beare".

Lisa Beare, MLA

Maple Ridge – Pitt Meadows

MLA Lisa Beare
Constituency Office
104-20130 Lougheed Highway
Maple Ridge BC V2X 2P7
T: 604-465-9299 F: 604-465-9294

MLA Bob D'Eith
Constituency Office
102-23015 Dewdney Trunk Rd
Maple Ridge BC V2X 3K9
T: 604-476-4530 F: 604-476-4531



City of Pitt Meadows and City of Maple Ridge Working with Ridge Meadows RCMP Detachment to Launch Policing Service Review

Thursday, June 27, 2019

File Number: 2019-19

PITT MEADOWS, BC – Both the City of Pitt Meadows and the City of Maple Ridge have seen tremendous growth over the last decade or more resulting in new challenges in the way the Ridge Meadows RCMP Detachment delivers services to each community.

As a national police force, the RCMP has access to technologies and evidence based best practices developed here in our community and in communities across the country, to address the scope and context of new challenges that both communities are dealing with on a day-to-day basis.

One of the most important roles of local government is public safety. The cities of Pitt Meadows and Maple Ridge have come together to work with the RCMP on a Policing Service Review that will look at how local RCMP resources can be deployed to enhance service and responsiveness to citizens in both communities.

“Before I became a Councillor and Mayor of the City of Pitt Meadows I had the honour to serve as the Officer in Charge of the Ridge Meadows RCMP Detachment. I fully understand the pressures as well as changing complexities and challenges on our RCMP to address community expectations and within the broader context of the criminal justice system. This review is an opportunity for Maple Ridge, Pitt Meadows and the RCMP to collaborate and explore new opportunities to enhance public safety in our region to keep pace and address the changing environment, emerging challenges and population growth in the decades to come. The RCMP has the full support of our Council and we recognize and appreciate the dedication, commitment and sacrifices made every day to protect both communities. We look forward to the collaboration,

discussions and outcomes that will enhance public safety and public confidence,” said Pitt Meadows Mayor Bill Dingwall.

“The City of Maple Ridge is a fast growing city that is currently dealing with the impacts of complex urban problems that are affecting local government in every city in the region. This service review will allow us to work with the RCMP to understand what’s happening here in our community and ensure that our public safety delivery meets the needs of our citizens and businesses. We look forward to working together with the RCMP leadership team to develop a dynamic and responsive policing model that serves us all now and for our future,” said Maple Ridge Mayor Mike Morden.

“This initiative by the City of Maple Ridge and the City of Pitt Meadows is an opportunity for the RCMP to work collaboratively as a partner to ensure that the Ridge Meadows Detachment resources and deployment model is responsive to ever-evolving community needs. Our Detachment is always looking for ways to improve the effectiveness and efficiency of policing and this type of review is one tool that the RCMP and its city partners can use to help us attain that objective,” said Superintendent Jennifer Hyland, Officer in Charge of the Ridge Meadows RCMP Detachment.

Details and progress on the service review will be shared through each agencies media channels as it becomes available in the coming weeks.

-30-

For more information please contact:

Carolyn Baldrige,
Manager of Communications & Community Engagement
City of Pitt Meadows

✉ cbaldrige@pittmeadows.ca

p. 604.460.6704

Read more below



Maple Ridge and Pitt Meadows are conducting a joint police services review. (Black Press)

Complainants want improved police response says Maple Ridge mayor

Review will look at separate Pitt Meadows RCMP detachment

NEIL CORBETT / Jun. 29, 2019 3:00 p.m. / NEWS

There is a possibility Pitt Meadows council will want its own police detachment, but “we’re not there yet,” said Mayor Bill Dingwall.

“We” is the cities of Maple Ridge and Pitt Meadows, whose councils have agreed to conduct a policing service review. Dingwall was not willing to pre-suppose the results of that process, which was announced late Thursday in a

joint press release from both city halls. But he said a separate detachment for Pitt Meadows is on the table.

Maple Ridge Mayor Mike Morden said his council is taking action based on public complaints, most often about police response to property crimes.

“The public is very clear – residents and businesses don’t feel they are being responded to adequately,” he said.

He noted the city doubled private security in the downtown this spring, and these officers will deal with lesser or non-criminal complaints in the downtown core, freeing the RCMP to deal with more serious crime. The police review also fits with the community safety plan the city is developing, said Morden.

“We’re working to make sure the community is safe,” Morden said. He adding that a more vibrant downtown core is also a goal, along with increased community pride.

He said the review should offer councillors details about where police officers are deployed, and what they are doing. For example, whether they are involved in overdose response, or if they get tied up at hospital with mental health calls.

What does the mayor want from the police service review?

“Appropriate policing for the various problems that present themselves today,” he answers.

“We’ve got urban problems here. They have showed up.”

He said property crime to support addiction and “manic behaviour” caused by drugs are concerns for him and the public.

Dingwall, a former RCMP superintendent, said Maple Ridge and Pitt Meadows are different cities, and because Pitt Meadows lacks many social services provided in Maple Ridge, some of the associated problems are not evident there.

"Maple Ridge is a very different community in many respects, in that criminal justice piece," Dingwall.

Maple Ridge is also fast growing, while Pitt Meadows is projected to remain a small city, peaking at 25,000 population.

However, he also said Pitt Meadows residents have said for a long time they want a strong police presence.

"Our community has been very vocal about police visibility," said Dingwall.

The review will show how much time officers who are allocated to Pitt Meadows spend responding to calls in Maple Ridge under the current model, he said.

"Where you need help, the help will go."

Pitt Meadows having its own detachment is part of the discussion, he said. The city has a population of approximately 18,600, and comparably-sized cities such as White Rock, Squamish and Cranbrook all have their own detachments.

White Rock is next to the largest RCMP detachment in Canada in Surrey, but has its own detachment, he noted.

Dingwall said the review will look at whether the cities have the right number of officers and other issues. The review will be done by each city, the detachment and the RCMP's Lower Mainland district staff where needed.

Coun. Nicole MacDonald will serve on the police review task force for Pitt Meadows, along with Dingwall and city staff. The notary is a former Vancouver Police officer.

She said the operational cost of having a Pitt Meadows detachment may not cost the city more than it currently pays. She noted that for the budget of almost \$5.7 million the city spends on policing, the comparably-sized municipalities such as White Rock all run their own detachments.

“There’s a lot of policing you can get in that \$5.7 million,” she said.

When people mention policing in the neighbourhood or on social media, she said it often concerns mischief, petty crime or a desire for “that feeling of safety.”

“Public safety is the number one concern for the city,” she said. “People want to see police – we feel safe when they’re accessible and local.”

MacDonald said a start-and-stop model was supposed to see Ridge Meadows officers beginning and ending their shifts at the Pitt Meadows station, and she will be interested to see whether that has been happening, and whether that model is working to have them spend more time in Pitt Meadows.

Ultimately, when the review is complete, MacDonald wants to do what’s best for her city. The review will either re-establish city hall’s confidence in the existing model, or initiate change, so “only good can come of it.”

“We’re taking a collaborative approach, but our priority is Pitt Meadows,” she said.

Morden said Dingwall’s experience as a former RCMP Superintendent, and Ridge Meadows detachment commander will be invaluable during the review.

“This initiative by the City of Maple Ridge and the City of Pitt Meadows is an opportunity for the RCMP to work collaboratively as a partner to ensure that the Ridge Meadows Detachment resources and deployment model is responsive to ever-evolving community needs. Our Detachment is always looking for ways to improve the effectiveness and efficiency of policing and this type of review is one tool that the RCMP and its city partners can use to help us attain that objective,” said Superintendent Jennifer Hyland, officer in charge of the Ridge Meadows RCMP Detachment.

ATTACHMENT - I

Due to file size, this attachment can be viewed online by visiting
<https://www.pittmeadows.ca/policereview>



MEMORANDUM

TO: Mayor and Council
FROM: Kate Barchard, Corporate Officer
DATE: October 1, 2019
SUBJECT: Policing Strategic Priorities

At the September 17, 2019 closed meeting, Council confirmed the following strategic priorities for policing services in Pitt Meadows:

1. Complete Policing Review to enhance public safety
2. Enhanced RCMP communication with Council, CAO, City staff, and community
3. Enhanced relationship between RCMP and CAO/City Staff
4. GD/Patrol visibility in the community
5. Harris Road Park - enhanced enforcement and visibility
6. Airport Way/Bonson/Harris Road - excessive speeding

Detailed Police Services Budget

	Housing & Support 2018 Actual	2020 Budget	Autonomous Detachment Proposed Budget	Comments
General Administration				
Revenues	(74,246)	(83,826)	(30,000)	Conservative revenue estimate
Salary & Benefits	426,199	481,191	574,534	From BlueLine Consulting Table 18 + 2% COL
General	114,904	129,730	10,000	
Specialized IT support	incl	incl	54,000	
ECOMM	198,413	224,014	224,014	
Metrolink	6,560	7,406	7,400	Communications between MR & PM
	<u>671,830</u>	<u>758,515</u>	<u>839,948</u>	
Building				
O&M	62,160	70,180	50,000	Doubles Existing CPO O&M for expected larger space
Capital Contribution	112,106	126,571	0	Randy Herman building renovation
Rent	83,406	94,168	0	
	<u>257,672</u>	<u>290,919</u>	<u>50,000</u>	
Victim Services				
PSSG Grant Revenue	(15,103)	(17,052)	0	No grant funding currently available
Program			9,000	
Salary & Benefits	21,180	23,913	36,786	0.5FTE of Comm Pol position as a proxy + 2% COL
	<u>6,077</u>	<u>6,861</u>	<u>45,786</u>	
Community Policing				
Program			5,100	
Salary & Benefits			72,130	From BlueLine Consulting Table 18 + 2% COL
Vehicle O&M			5,500	
	<u>59,994</u>	<u>67,735</u>	<u>82,730</u>	
Custodial				
	<u>77,031</u>	<u>86,970</u>	<u>43,000</u>	11 prisoners per month not 20% of prisoners as charged previously
HOUSING & SUPPORT TOTAL	<u>1,072,604</u>	<u>1,211,000</u>	<u>1,061,464</u>	
Other				
RCMP DNA		10,900	8,000	Decreasing actuals
Crimestoppers		3,500	3,500	Actual
Existing CPO O&M		42,900	42,900	insurance, utilities, internet, janitorial, telephone
CPO Contribution from Maple Ridge		(34,000)	0	Maple Ridge CPO contribution discontinued
		<u>23,300</u>	<u>54,400</u>	
RCMP				
I-Teams Program		439,700	439,700	At 90% & calendar year adjusted
Members Program		4,174,100	4,174,100	At 90% & calendar year adjusted
Vacancy Surplus		(230,700)	(112,000)	Likely won't see historical vacancy savings
RCMP Reserve funding		(207,300)	(207,300)	Funds vehicle capital
	<u>0</u>	<u>4,175,800</u>	<u>4,294,500</u>	
TOTAL	<u>1,072,604</u>	<u>5,410,100</u>	<u>5,410,364</u>	

ATTACHMENT-L

This attachment has been redacted.