

Staff Report to Council

Corporate Services

FILE: 07-2510-01/20

REPORT DATE: February 16, 2021

MEETING DATE: February 23, 2021

TO: Mayor and Council

FROM: Stephanie St. Jean, Director, Corporate Services

SUBJECT: Council Indemnity Amendment Bylaw

CHIEF ADMINISTRATIVE OFFICER REVIEW/APPROVAL:



RECOMMENDATION(S): THAT Council:

- A. Grant first, second and third readings to Council Indemnity Amendment Bylaw No. 2881, 2021; OR
- B. Other.

☐ Information Report

☒ Decision Report

☐ Direction Report

DISCUSSION

Background:

On January 26, 2021, at a regular meeting of Council, Staff presented a report identifying municipal comparisons related to benefit provisions provided to elected officials and best practices as identified by UBCM. It was moved and carried that Staff be directed to extend benefit coverage consistent with those offered to exempt staff to Mayor and Council, effective January 01, 2023 being the next Council term.

Relevant Policy, Bylaw or Legislation:

The City's Council Indemnity Bylaw No. 2383, 2008 establishes the level of remuneration and benefits available to elected officials and requires amendment reflecting changes in remuneration and benefits as directed by Council.

Analysis:

The provision of benefits to Mayor and Council must be captured in the Council Indemnity Bylaw No. 2383, 2008. Therefore, this report serves to update the bylaw consistent with Council's January 26, 2021 direction regarding the provision of benefits for elected officials. Specifically, that effective January 01, 2023 Staff was directed to extend benefit coverage consistent with those offered to exempt staff to Mayor and Council. Coverage is as follows:

- The Mayor shall be provided Family Coverage for extended health, dental and employee and family assistance; and
- Each member of Council shall be provided with Single Coverage for extended health, dental and employee and family assistance.
- Access to couple or family benefit coverage shall be made available to Councillors at their own cost.

COUNCIL STRATEGIC PLAN ALIGNMENT

☐ Principled Governance ☐ Balanced Economic Prosperity ☒ Corporate Excellence
☐ Community Spirit & Wellbeing ☐ Transportation & Infrastructure Initiatives

Amending the Council Indemnity Bylaw is necessary in order to reflect the decision made by Council January 26, 2021.

FINANCIAL IMPLICATIONS

☒ None ☐ Budget Previously Approved ☐ Referral to Business Planning
☐ Other

Council's direction to extend benefits provisions were considered January 26, 2021. There are no costs related to the action of amending the bylaw.

PUBLIC PARTICIPATION

☒ Inform ☐ Consult ☐ Involve ☐ Collaborate ☐ Empower

KATZIE FIRST NATION CONSIDERATIONS

Referral ☐ Yes ☒ No

SIGN-OFFS

Written by:

Stephanie St. Jean,
Director, Corporate Services

Reviewed by:

Kate Barchard,
Manager, Administrative Services

ATTACHMENT(S):

- A. Council Indemnity Amendment Bylaw No. 2881, 2021
- B. Council Indemnity Bylaw No. 2383, 2008

CITY OF PITT MEADOWS
COUNCIL INDEMNITY AMENDMENT BYLAW
No. 2881, 2021

A bylaw to amend a portion of Council Indemnity Bylaw No. 2383, 2008.

WHEREAS it is deemed expedient to amend City of Pitt Meadows Council Indemnity Bylaw No. 2383, 2008;

NOW THEREFORE the Council of the City of Pitt Meadows enacts as follows:

1. This Bylaw may be cited as the "Council Indemnity Amendment Bylaw No. 2881, 2021".
2. The City of Pitt Meadows Council Indemnity Bylaw No. 2383, 2008 is amended by inserting the following new section after section 7:
 - 7.1 Effective January 01, 2023, Council members will be provided the following benefits coverage, funded 100% by the City of Pitt Meadows and consistent with the benefits coverage provided to municipal exempt staff:
 - a) The Mayor will be provided Family Coverage for extended health, dental, and employee and family assistance;
 - b) Councillors will be provided with Single Coverage for extended health, dental and employee and family assistance; and
 - c) Councillors may access couple or family benefit coverage at their own expense.

READ a FIRST, SECOND and THIRD time on [DATE].

ADOPTED on [DATE].

Bill Dingwall
Mayor

Kate Barchard
Corporate Officer

CITY OF PITT MEADOWS

Council Indemnity Bylaw

Bylaw No. 2383 and amendments thereto

CONSOLIDATED FOR CONVENIENCE ONLY

This is a consolidation of the bylaws listed below. The amending bylaws have been consolidated with the original bylaws for convenience only.

Certified copies of the original bylaws should be consulted for all interpretations and applications of the bylaws on this subject.

<u>BYLAW NO.</u>	<u>ADOPTED</u>
2383	October 7, 2008
2512	September 20, 2011
2665	October 14, 2014.
2734	May 17, 2016
2827	May 14, 2019

The bylaw numbers in **bold** at the end of the clause refer to the bylaws that amended the principal bylaw.

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COUNCIL INDEMNITY
BYLAW NO. 2383, 2008**

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A Bylaw of the City of Pitt Meadows to for the Payment of Remuneration to Council
Members

WHEREAS, Council wishes to set, by Bylaw, the level of remuneration and benefits available to elected officials;

NOW THEREFORE, the Council of the City of Pitt Meadows in open meeting assembled, ENACTS AS FOLLOWS:

Citation/Title

1. This Bylaw may be cited as the **"City of Pitt Meadows Council Indemnity Bylaw No. 2383, 2008."**

Council Indemnification

2. The Mayor shall be paid remuneration for discharge of the duties of office in the amount of Eight Thousand, One Hundred and Forty Four Dollars (\$8,144) per month from the 1st day of January 1, 2019. The remuneration shall be increased on January 1, 2020 and each year thereafter by the Vancouver Consumer Price Index for the 12 month period ending November 30th of the previous year in order to allow for any adjustments to go into effect at the beginning of the calendar year. **(Bylaw No. 2827, 2019)** If the application of the Vancouver Consumer Price Index results in a decrease, there will be no change to the remuneration. **(Bylaw No. 2734, 2016)**
3. Each Councillor shall be paid remuneration for discharge of the duties of office in the amount of Three Thousand, Two Hundred and Fifty Eight Dollars (\$3,258) per month from the 1st day of January 1, 2019. The remuneration shall be increased on January 1, 2020 and each year thereafter by the Vancouver Consumer Price Index for the 12 month period ending November 30th of the previous year in order to allow for any adjustments to go into effect at the beginning of the calendar year. **(Bylaw No. 2827, 2019)** If the application of the Vancouver Consumer Price Index results in a decrease, there will be no change to the remuneration. **(Bylaw No. 2734, 2016)**
4. An Acting Mayor, appointed by the Council under Section 130, of the "*Community Charter*", shall be paid remuneration for discharge of the duties of office in the amount of 10% of the monthly Mayors salary as set out in section 2 above, in addition to the remuneration paid to all Councillors.
5. *(Repealed)*
(Bylaw No. 2827, 2019).
6. Payment to a council member for all or part of the expenditures made or incurred by a council member for expenses that support them in fulfilling their statutory duties as

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BYLAW NO. 2383, 2008**

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an elected official as per the City of Pitt Meadows Council Expense Policy C068.
(Bylaw No. 2734, 2016)

7. Council members shall be provided with Accidental Death and Dismemberment ("A.D.&D.") benefits with 24/7 coverage and Life Insurance Coverage at \$25,000, the premiums of which shall be paid by the City of Pitt Meadows. **(Bylaw No. 2827, 2019)** The principal sum of the A.D. & D. policy shall be no less than One Hundred Thousand Dollars (\$100,000).
8. Where a council member is authorized by Council resolution or bylaw to serve in an official capacity on a national, provincial or local organization which is directly related to municipal government and makes expenditures or incurs expenses and are not reimbursed by that organization, payment to the council member for all or part of the expenditures made or expenses incurred by the council member shall be approved and paid in accordance with the City of Pitt Meadows Council Expense Policy C068.
(Bylaw No. 2734, 2016)
9. *(Repealed)*
(Bylaw No. 2512, 2011)

Effective Date

10. This Bylaw shall come into force and effect as of January 1, 2009.

Severability

11. If any portion of this bylaw is declared invalid by a court of competent jurisdiction, then the invalid portion must be severed and the remainder of the bylaw is deemed valid.

Repeal

12. Bylaw No. 2042, 2008, "Council Remuneration and Expenses Bylaw No. 2042, 2001" is repealed.