

**REPORT DATE:** December 17, 2024      **MEETING DATE:** January 20, 2026

**TO:** Engagement & Priorities Committee

**FROM:** Stephanie St. Jean, Director of Corporate Services

**SUBJECT:** Council Remuneration Citizen Task Force - Presentation and Report

**CHIEF ADMINISTRATIVE OFFICER REVIEW/APPROVAL:**



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**RECOMMENDATION(S):**

THAT the Committee:

- A. Receive for information the report and presentation from the Council Remuneration Citizen Task Force outlining its research, analysis, and recommendations regarding future Council remuneration; AND
- B. Direct staff to bring the Task Force's recommendations forward to a Regular Council meeting for formal consideration and decision making; OR
- C. Other.

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**PURPOSE**

The purpose of this report is to introduce the Council Remuneration Citizen Task Force, its mandate, and to provide context for the Task Force's presentation and report to the Engagement & Priorities Committee (EPC).

Information Report

Decision Report

Direction Report

## **DISCUSSION**

### **Background:**

At its meeting of April 1, 2019, Council endorsed recommendations related to Council remuneration, including the use of a citizen task force every four years to review Council remuneration.

Consistent with this direction, Council established the Council Remuneration Citizen Task Force, with the Terms of Reference [Attachment A] approved by the Chief Administrative Officer. In accordance with the Terms of Reference, the Task Force reports to Council through the Chief Administrative Officer.

The Task Force was mandated to review Council's remuneration package within the parameters set out in the Terms of Reference and to develop written recommendations for Council's consideration. In carrying out its work, the Task Force conducted research, reviewed comparative information, interviewed four current council members, and considered relevant factors in reaching its conclusions.

The Task Force membership includes Heather Anderson, Breanne Biagini, Danny Kok, Tamoka Sweet, and Cameron Waldbauer. Staff support was provided by Tatiana McCaw, Stephanie St. Jean, Kate Barchard, and Monica Lueg.

The Task Force is presenting its findings and recommendations at this Engagement & Priorities Committee (EPC) meeting. EPC is a committee of the whole of Council intended to support open dialogue, questions, and information sharing. No formal decisions are made at EPC meetings. The Task Force appointed Cameron Waldbauer to present its report and recommendations to Council, although all Task Force members are welcome to attend and participate in the discussion.

Following this meeting, Council may direct staff to bring the Task Force's recommendations forward to a Regular Council meeting for formal decision-making.

### **Relevant Policy, Bylaw or Legislation:**

The Task Force operates in accordance with its Terms of Reference and the following City of Pitt Meadows bylaws and policies:

- Council Procedure Bylaw No. 2939, 2023
- Council Indemnity Bylaw No. 2383, 2008
- Council Expense Policy C068
- Respectful Workplace Policy C101
- City Committees Policy C102

These bylaws and policies provide the procedural and governance framework under which the Task Force conducts its work.

**Analysis:**

This report is provided for information only. The Task Force’s research, analysis, and conclusions are contained within its report (Attachment B) and will be presented directly by the Task Force representative.

**COUNCIL STRATEGIC PLAN ALIGNMENT**

- Principled Governance     Balanced Economic Prosperity     Infrastructure
  - Community Spirit & Wellbeing     Corporate Pride     Public Safety
  - Not Applicable
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**WORKPLAN IMPLICATIONS**

- Already accounted for in department workplan / no adjustments required
  - Emergent issue / will require deferral of other priority(ies)
  - Other
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**FINANCIAL IMPLICATIONS**

- None     Budget Previously Approved     Referral to Business Planning
- Other

There are no financial implications associated with this report.

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**PUBLIC PARTICIPATION**

- Inform     Consult     Involve     Collaborate     Empower

Comment(s):

Public participation was incorporated through the establishment of a Citizen Task Force tasked with reviewing Council remuneration and developing recommendations for Council’s consideration.

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**KATZIE FIRST NATION CONSIDERATIONS**

Referral     Yes     No

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**SIGN-OFFS**

**Written by:**

Stephanie St. Jean,  
Director of Corporate Services

Mark Roberts,  
Chief Administrative Officer

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**ATTACHMENT(S):**

- A. Council Remuneration Citizen Task Force – Terms of Reference
- B. Council Remuneration Citizen Task Force – Report